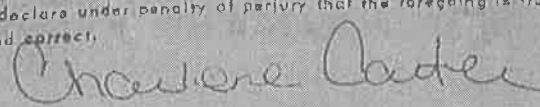
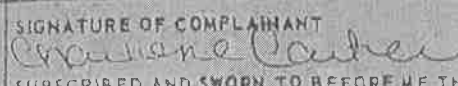


EXHIBIT B

CHARGE OF DISCRIMINATION		ENTER CHARGE NUMBER
This form is affected by the Privacy Act of 1974; see Privacy Act Statement on reverse before completing this form.		<input type="checkbox"/> FEPA <input type="checkbox"/> EEOC
Colorado Civil Rights Division		
(State or local Agency, if any) _____ and EEOC		
NAME (Indicate Mr., Ms., or Mrs.) Ms. Charlene Carter		HOME TELEPHONE NO. (Include Area Code) (214) 642-6510
STREET ADDRESS 6582 S. Quensburg Ct.	CITY, STATE AND ZIP CODE Aurora, Colorado 80016	COUNTY Arapahoe
NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)		
NAME Transport Workers Union of America Local 556	NO. OF EMPLOYEES/MEMBERS Unknown	TELEPHONE NUMBER (Include Area Code) (800) 969-7932
STREET ADDRESS 8787 N. Stemmons Frwy., Suite 600	CITY, STATE AND ZIP CODE Dallas, TX 75247	
NAME	TELEPHONE NUMBER (Include Area Code)	
STREET ADDRESS	CITY, STATE AND ZIP CODE	
CAUSE OF DISCRIMINATION BASED ON (Check appropriate boxes)		DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (Month, day, year)
<input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input checked="" type="checkbox"/> RETALIATION <input type="checkbox"/> OTHER (Specify)		March 14, 2017
THE PARTICULARS ARE (If additional space is needed, attach extra sheets):		
<p>1. I am a Christian who believes that abortion is the taking of a human life contrary to the teachings of the Bible and the will of God.</p> <p>2. My sincere religious beliefs require me to share with others that abortion is the taking of a human life and to avoid personally supporting abortion.</p> <p>3. I am employed by Southwest Airlines. Transport Workers Union of America Local 556 is the union which represents me at Southwest. The union promotes abortion. I believe that the union even promotes abortion with my compulsory union fees. Promoting abortion is no part of the Union's representation of me in collective bargaining, and using my money to promote abortion without my consent violates my religious beliefs and is otherwise unlawful.</p> <p>4. On February 14, 2017, I sent the President of the union a message, through Facebook, objecting to the union supporting abortion in my name. I also made pro-life posts on Facebook.</p> <p>5. The President of the union never attempted to accommodate my sincere religious objections to being forced to support the union's pro-abortion activities. The President never even responded to me about my objections.</p> <p>6. Instead of attempting to accommodate my religious beliefs, or even discussing my objections with me, the union President asked my employer to discipline me because of my pro-life Facebook messages.</p> <p>7. The union President did this knowing that my employer might terminate me for those messages. The president of the union had previously publicly stated that our employer applied its work rules regarding employee social media activities in arbitrary and subjective ways. The President stated that she and the union were working with our employer to stop it from disciplining employees based on its rules that are "vague and undefined."</p> <p>8. As a result of the union president bringing my Facebook posts and messages that opposed abortion to the attention of my employer, my employer fired me on March 14, 2017. Having a pro-choice position on abortion is not a requirement for performing my duties as a flight attendant.</p> <p>9. As a result of the foregoing, my union discriminated against me, rather than accommodate me, when I complained about the conflict between my sincerely held religious beliefs and the union's pro-abortion activities. In addition, the union retaliated against me for complaining about the conflict with my religious beliefs, rather than attempting to accommodate me, by seeking to harm my employment. This violates my rights under Title VII of the Civil Rights Act of 1964, as amended, and parallel state laws.</p>		
<input checked="" type="checkbox"/> I also want this charge filed with the EEOC. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		NOTARY - (When necessary to meet State and Local Requirements)
I declare under penalty of perjury that the foregoing is true and correct. 		I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT  SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (Day, month, and year) 09/20/2017
Date 9/20/17	Charging Party (Signature)	EVA PAGE NOTARY PUBLIC STATE OF COLORADO NOTARY ID 20054029852 MY COMMISSION EXPIRES 07/29/2021